

# RECOMMENDATIONS FOR MANAGEMENT:

- Become well-versed in signs of human trafficking
- Consider greeting all guests after 10PM. Ask that they wait at the front desk until the guest comes to escort them
- Remember that there may be a wholly innocent explanation for behavior that appears suspicious in nature. For this reason, no single indicator should be the sole basis for action. The totality of indicators and other relevant circumstances should be evaluated when considering any law enforcement outreach.
- Establish trusted relationships with local law enforcement trained in the issue of human trafficking
- Emphasize your support to employees reporting their suspicions to make them feel comfortable
- Formally adopt a company-wide anti-trafficking policy
- Donate hotel points to local anti-trafficking service providers
- Train staff on what to look for and how to respond
- Establish a response plan involving a safe reporting mechanism

# RECOMMENDATIONS FOR MANAGEMENT:

- Directly hire employees whenever possible rather than using a third party contractor
- Work with suppliers and vendors who responsibly source their products
- Post the National Human Trafficking Hotline for victim access in public places like restrooms
- Put a variety of resources in places that may be safe, including inside the TV-guide
- Advocate for appropriate hotel-related legislation

## *Regarding contracts with labor brokers:*

- Ensure the broker is authorized to do business in the U.S.
- Compare the broker's employee contracts to your employee contract to ensure similar standards
- Make sure the broker is not charging fees to the employees
- See International Tourism Partnership (ITP) questionnaire for brokers/labor contractors