
Team Ground Rules

1. Team members treat each other with respect.
2. Team members strive to enhance trust and promote open communication - there are no hidden agendas.
3. Team members avoid being defensive and give feedback in a constructive manner.
4. Team members strive to recognize and celebrate individual and team accomplishments.
5. One person talks at a time; there are no side discussions
6. Team members de-personalize discussion of issues - no attacks on people.
7. Team members listen, are non-judgmental and keep an open mind on issues.
8. Team members facilitate balanced participation of all team members.
9. Team members emphasize collaboration and use consensus for important decisions and issues.
10. Team members mutually commit to team objectives.
11. Team members review ground rules when any team member feels the team is deviating from the ground rules.

(Adapted from *Team Groundrules*, Kenneth Crow, DRM Associates, 2001)