

SNAP Employment & Training

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SNAP to Success: High Level Program Features

- Focuses on a population that is more challenging to serve
- Flexibility allows **integration** and **coordination** with existing workforce or other programs
- **Support services** help participants be successful
- The program is **collaborative** and calls for **shared investment**



No Two Programs are Identical

Services can be provided by:

- WIOA Service Providers
- Community & Technical Colleges
- Community-Based Organizations
- Employers



Common SNAP E&T Services

Program

- Job Search
- Job Training
- Basic Education/ESL
- Vocational Training
- Job Retention Services

Support Services

- Child Care
- Transportation
- Clothing
- Tuition/Books/Fees



SNAP E&T Funding Diagram

Federal Agency

FNS

Approve
Funding

SNAP Lead Agency

IDHS

Goal: Building a Jobs-driven SNAP E&T program



Administering SNAP E&T

100% Allocation

50% Reimbursement

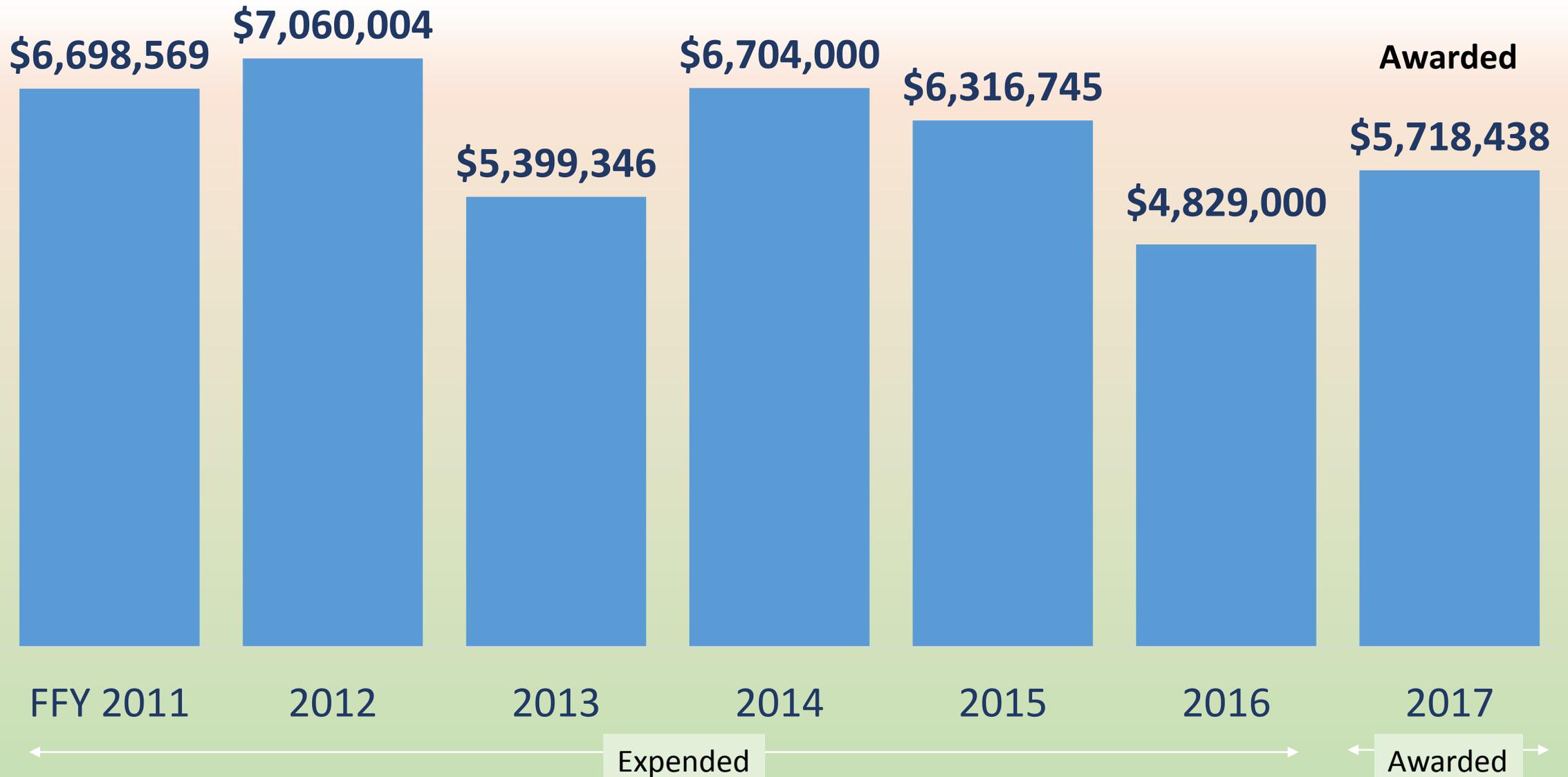
Funding: 100% Funds

100 Percent Funds or Formula Grants

- Program or formula grants
- Used for Planning, implementation, operations
- Administrative & direct services
- Capped at \$90 million
- Shared based on work registrants

Limited—doesn't go very far

Funding: 100% Funds in Illinois



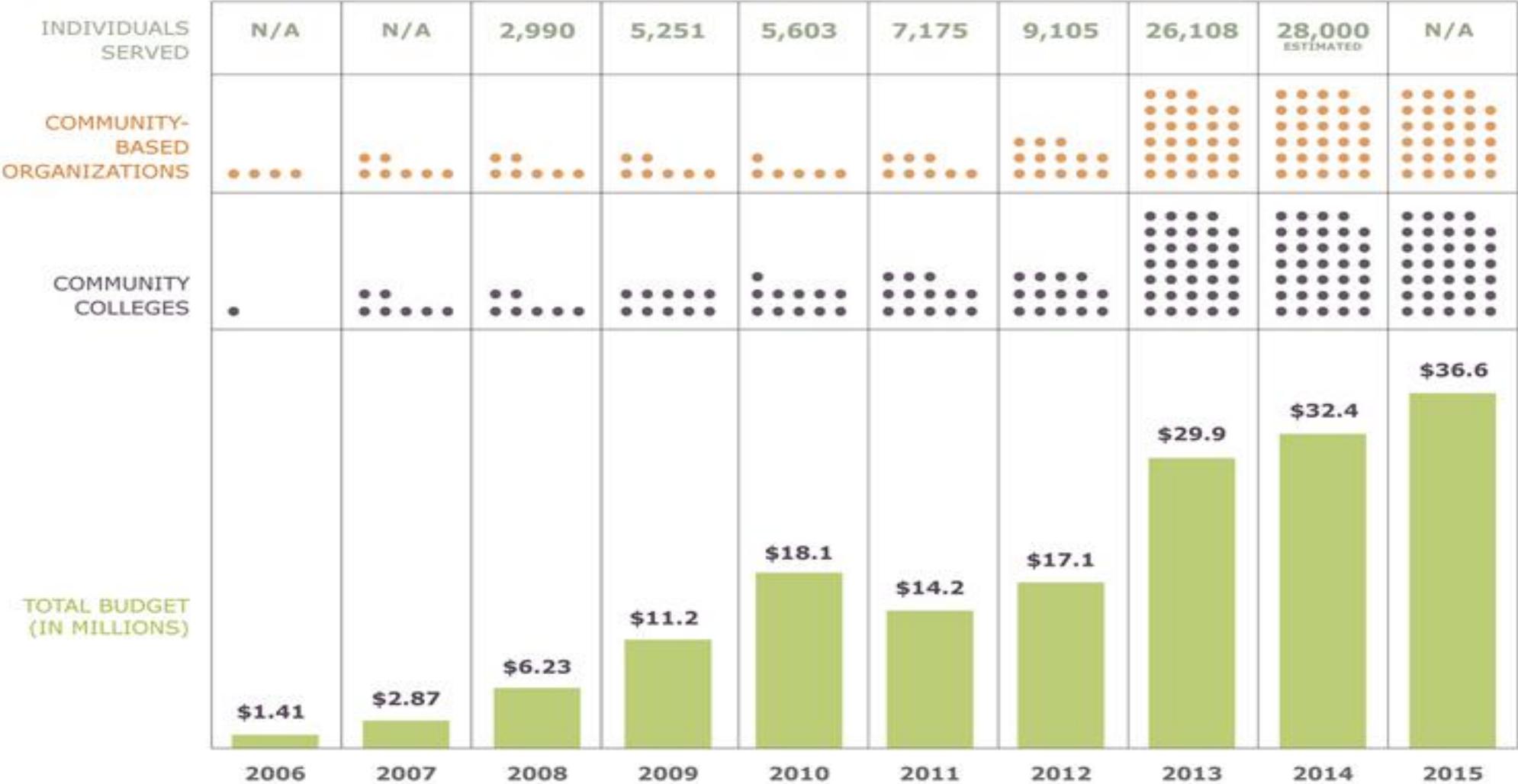
Funding: 50% Reimbursements

50 Percent Reimbursement Funds

- Referred to as '50-50 funds'
- Non-federal funds can be matched
- Expended on eligible recipients
- May fund eligible services
- No federal cap

Uncapped—allows for greater Investments

Example of 50/50 Potential—Washington State



SOURCE: Washington State Department of Social & Health Services, 2015

SNAP E&T Administrative Processes

Participant Eligibility

- Check Eligibility IN MIS
- Enroll via automation or eligibility list

Participant Tracking

- Monthly Progress Notes
- Component updates

Billing

- Billing Roster Submitted for approval
- Approved Roster Included with Invoice

Challenges

Can be administratively complex:

- Must verify SNAP eligibility
- Anticipating service levels throughout the year
- Tracking non-federal funding sources
- Financing can be especially difficult for smaller CBOs



Untapped Potential

- Partnerships create better programs & outcomes
- E&T participants benefit from broader support
- Leveraging resources means leveraging knowledge
- Money doesn't get left on the table
 - Meaningful strategies
 - Fuller funding for more effective services



What We Can Learn from Washington's SNAP E&T Program?

- Started as a pilot project in Seattle area in October 2005
 - 50/50 reimbursement program
 - Third-Party match model
- Services delivered through a partnership of:
 - State Agency (DSHS)
 - State Board for Community and Technical Colleges (SBCTC)
 - Community Based Organizations (60+)



BFET Program Expansion



SNAP to Success Expansion & Next Steps

Expanding

1. Start with three 50-50 funding pilots in different counties by September 1st of this year
2. Partner with other providers after initial three

Developing

1. Monitoring guidelines
2. Onboarding processes
3. Grantee Program Handbook

Exploring

1. Community College and University inclusion
2. Funding Opportunities

Best Practices

- Place skills at the center
- Align with existing workforce programs, don't recreate them
- Start small
- Collaborate & co-enroll
- Integrate support services
- Build on existing administrative capacity
- Capture data



Contacts

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